



## Right to Stop Work Policy Ural Oil and Gas LLP

Revision: A3, UOG-HSE-PC-007

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"Approved by"  
General Director -  
Chairman of the Management  
Board  
Ural Oil and Gas LLP  
\_\_\_\_\_ Imandosov A.G.  
\_\_\_\_\_ 2024

First Deputy  
General Director –  
Member of the Management  
Board  
Ural Oil and Gas LLP  
\_\_\_\_\_ Tian Yuansheng  
\_\_\_\_\_ 2024  
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### Right to Stop Work Policy of Ural Oil and Gas LLP

#### Scope of application

This Policy applies to all personnel of the Partnership, contractors and subcontractors working on the property of the Partnership, or performing work on behalf of the Partnership.

#### Liability

The top management of the Partnership shall be liable for establishing and maintaining an effective HSE Policy. Each individual employee shall be liable for observing and supporting the Right to Stop and Terminate Work Policy of the Partnership.

#### General requirements.

The Partnership, when carrying out its activities, shall place the main priority on protecting the health and safety of its employees and the environment.

Ensuring safe working conditions is always a priority for the Partnership.

Our goal: Zero indicators for workplace injuries and occupational diseases.

All work should be done with 100% safety, even if it takes more time.

Our motto is Safety first.



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Each employee of the Partnership and employees of Contractors, Subcontractors are responsible for their own safety and the safety of their colleagues.

Despite his/her position, seniority and work experience, he/she has the right and duty to intervene and stop any work performed in an unsafe way that puts health and safety at risk, report unsafe conditions that may lead to an accident or accident, intervene and report unsafe behavior, action or inaction, fill out Korgau card.

The work stoppage shall be carried out with the best intentions and with concern for employees and the environment. A person who reported unsafe conditions, behavior and stopped work will not be punished even if it is later proved that work stoppage was an unnecessary measure.

The management of the Partnership strongly supports all employees and contractors who put health and safety as a priority when performing work.

The Partnership will provide support to any employee requested to stop work, if he assesses the work as a threat to the safety of personnel, environment, or those who believe that they themselves are in immediate danger.

**Head of HSE Department Zainullin A.A.**